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Thank you!

- 1. Roland Palmer (Champlain College), Linda Donahue (St. Michael's College) and Jami Black (Middlebury), for the extensive work over the last several weeks patiently testing Advancement data so that it could be delivered successfully by Blackbaud.
- **2. Sheila Cameron, Director of Organizational Development (Middlebury)**, for her leadership related to Transition and Change Management.
- **3. Diana Matot (Champlain College)** for serving multiple roles related to Project Ensemble. These include: Project Lead for Data Governance, CIO Working Group member, Associate Chair for Recruiting & Admissions. Oh, and she also serves on the Project Ensemble Steering Committee.

What's Happened?

Recently Oracle bought Vocado, a leading edge Financial Aid technology product.

We view this as a positive sign on Oracle's continued commitment to higher education and their student technology solutions. We continue to closely monitor their roadmap.

- 2. Our Oracle Human Capital Management project has officially launched.
- 3. Our Data Governance team has been collaboratively working to create common data standards for the Oracle and Blackbaud systems.

Access to birthdate information may seem simple....but as conversations start, complexity quickly sets in. There are hundreds of fields which need to be reviewed for standard alignment.

What is going to happen?

1. GMHEC selected Maverick as our training partner for Oracle, and training sessions will start to be scheduled soon.

We have already had many people participate in Maverick courses as we prepare for design sessions. We will continue to expand out training for other users as we move closer and beyond our go-live dates.



- 2. Oracle Finance will be working on integrations from and to Oracle, Blackbaud and other existing systems such as Colleague, Banner and temporarily Workday.
- 3. The Advancement teams will be working on business process validations in Blackbaud.

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