Project Ensemble Governance Structure

Champlain College	Saint Michael's College	Middlebury College	Oracle	Hitachi	Blackbaud
Don Laackman	Jack Neuhauser	Laurie Patton / David Provost			

Consortium Project Owner Corinna Noelke

	Don Sweigart	Keith Williams	Kayla Lee

Steering Committee Chairs of Working Groups (Karen Miller, April O'Dell, Lisa Bunders, Patrick Gallivan, Bill Anderson, Dave Donahue), GMHEC Officers (Shelley Navari, Corinna Noelke, David Provost, Rob Robinson), CIOs (Diana Matot, David Ludwig), Teresa Fort GMHEC PM

Gagan Mathur Implementation Success Manager	Taylor Kirwan FIN, Mary Gray HR	Andrea Berry

Working Groups

HR Working Group
CHAIR: Karen Miller (Midd)
Jennifer Archimbault (CC)
Tina Tenney (SMC)
Andrew Dubuque (HR Project Lead)

Finance Working Group
CHAIR: April O'Dell (CC)
David Provost (Midd)
Rob Robinson (SMC)
Mike Thomas (Finance Project Lead)

Student Working Group
CHAIR: Lisa Bunders

Recruiting/ Admission
Associate Chair: Diana Matot (CC)
Lisa Bunders (CC)
Greg Buckles (Midd)
Jeff Cason (Midd)
Carlos Velez (Midd)
Jeff Dayton-Johnson (Midd)
Steve Snyder (Midd)
Sarah Kelly (SMC)

Financial Aid / Student Financials
Associate Chair: Sarah Kelly (SMC)
Lisa Bunders (CC)
Shelley Navari (CC)
David Provost (Midd)
Greg Davis (SFS Project Lead)

Registrar / Advising / Faculty
Associate Chair: LeRoy Graham (Midd)
Laurie Quinn (CC)
Jeff Cason (Midd)
Karen Talentino (SMC)
LeRoy Graham (Registrar / Advising / Faculty Lead)

Student Life
Associate Chair: Angela Batista (CC)
Baishakhi Taylor (Midd)
Dawn Ellinwood (SMC)
Megan Ohler (Student Life Project Lead)

Advancement Working Group
CHAIR: Patrick Gallivan (SMC)
Robert Caldwell (CC)
Colleen Fitzpatrick (Midd)
Jami Black (Adv Project Lead)

IT Working Group
CHAIR: Bill Anderson (SMC)
Diana Matot (CC)
David Ludwig (Midd)
Mark White (IT Project Lead)

Stakeholder Relations Working Group
CHAIR: Dave Donahue (Midd)
Sandy Yusen (CC)
Bill Burger (Midd)
Sarah Kelly (SMC)
Mary M. Lee (Stakeholder Project Lead)

Maureen Bradley, Customer Success Manager

Project Manager

	Taylor Kirwan FIN, Mary Gray HR	Andrea Berry

Katherine Shuler, Project Assistant

Training (All Leads collaborate on Training)

	Maverick Online Classes	Joseph Conley Trainer

Data Governance (All Leads collaborate on Data Governance and Institutional Research in conjunction with DG Lead at each school) **Project Lead:** Diana Matot (CC)
Diana Matot (CC), Adela Langrock (Midd), Mary Jane Russell (SMC)

Leads

Human Resources Lead (incl. Testing) Andrew Dubuque
Andrew Dubuque
Ellen Usilton
Kendra Smith

Subject Matter Experts

Benefits	Wellbeing	Payroll
Recruiting	Compensation	Talent
Learn	Performance/ Goal	Career
Banking	Time&Labor	IT
Reporting	DG	

Finance Lead (incl. Testing) Mike Thomas
April O'Dell
Jai Shankar
Susan Gokey

Subject Matter Experts

Card Services	A/P	Sourcing/ Purchasing
Fixed Assets	Endowment	A/R
Contracts	Grants	Expenses
Budget	G/L DG	Taxes
Banking	Reporting	IT

Student Leads

Recruiting / Admission Lisa Lagerquist
Chris Perlongo
TBD
Lisa Lagerquist

Fin Aid / Bursar Greg Davis
Greg Davis
Kim Downs
Matt DeSorgher

Registrar / Advising / Faculty LeRoy Graham
Susannah Eriksson
Jen Thompson
David Barrowclough

Student Life Megan Ohler
Jen Sweeney
David Kloepfer
Megan Ohler

Subject Matter Experts

Engagement	Financial Aid	Records	Integrations
Recruiting	Bursar's	Catalogue	
Admissions	Banking	Faculty Contract	
DG	DG	Advising, DG	DG
IT	IT	IT	IT
Reporting	Reporting	Reporting	Reporting

Advancement Lead (incl. Testing) Jami Black
Roland Palmer
Jami Black
Linda Donahue

Subject Matter Experts
Services
Gift Officers
Banking, DG
Reporting
IT

IT Lead (incl. Testing) Mark White
Jaimi Martin
David Ludwig
Erin Slattery

Subject Matter Experts
Extract Data
Transform Data
Integrate Systems

Stakeholder Relations Lead Mary M. Lee
Sandy Yusen
Sheila Cameron
Kellie Campbell

Subject Matter Experts
Communication
Change Management
Transition Management

	Taylor Kirwan Carol Repeta	Dave Berger Business Analyst
	Matt Robitaille (Core FIN) Taylor Kirwan (Procurement) Vish Jaggavarapu (Tech FIN) Carol Repeta (HCM) Nawaz Elerapatty (Tech HCM)	Phanikumar Basvoju, Data Analyst, Senior (Banner) Kim Rose, Data Analyst (Colleague)